



E Ink Holdings Inc.

E Ink Policy on Safety, Health, Environment, and Energy Management

(Policy on Safety, Health, Environment, Climate Change, Water Resources, Waste, and Energy Management)

Safety First, Environmental Priority, Full Participation, Sustainable Operations

E Ink stands as a leading developer and supplier in the global ePaper industry based on Electrophoretic technology. Through the development of various advanced technologies, E Ink strives to offer groundbreaking products, exceptional user experiences, and promote positive environmental impact. Every level of management places utmost importance on occupational safety and health, environmental protection, climate change, water resources, waste management, and energy consumption.

E Ink pledges to proactively establish relevant strategies, management objectives, and quantifiable performance indicators. Through appropriate systems, methods, and tools, E Ink ensures effective management, propose solutions, and implement them into the daily operations and controls of its organization's production operations and business facilities. E Ink commits to the following initiatives to achieve important goals related to green production and waste reduction, climate change mitigation and adaptation, safety operations and the well-being of workers (including employees, contractors, subcontractors, and other external stakeholders), as well as energy efficiency and innovation. These efforts are aimed at achieving sustainable operations and engaging in communication and dialogue with stakeholders for mutual understanding and harmony.

- **Leadership and Governance:**

The Board of Directors serves as the highest governing body, while the leadership and management levels are responsible for ensuring compliance with regulations, adhering to the company requirements, and implementing this policy.

- **Compliance with Regulations:**

To comply with domestic and international regulations, standards, agreements, and

initiatives related to environmental, occupational health and safety, and green products. This includes incorporating considerations such as regulatory compliance, environmental impact, social responsibility, and corporate governance into the decision-making process before the initiation of new projects, investments, and mergers and acquisitions.

- **Promoting Environmental Friendliness and Personnel Safety and Health:**

To establish and effectively maintain an environmental, occupational health and safety management system. E Ink stays informed about domestic and international trends in environmental, occupational health and safety management, including carbon reduction technologies. By identifying risks and seizing opportunities, E Ink continuously strives to promote green manufacturing and safe production. E Ink actively engages in waste reduction, water conservation, pollution control, energy efficiency, hazard prevention, and risk management to prevent occupational injuries and illnesses and mitigate climate change. The development of new processes and the use of new equipment and materials undergo assessment in terms of safety, health, environmental protection, and energy considerations to minimize associated risks, impacts, and resource consumption.

- **Reducing Environmental Impact throughout the Product Lifecycle:**

To engage in communication and collaboration with stakeholders while introducing and developing environmentally friendly technologies. E Ink strives to enhance products and services upgrades to minimize environmental impacts across the entire product lifecycle, including research and development, procurement, manufacturing operations, logistics and distribution, product use, and disposal.

- **Active Participation and Promoting Internal and External Communication and Collaboration:**

To provide appropriate and necessary education and training and facilitate communication and interactive consultations among stakeholders or worker representatives. E Ink ensures due-diligent investigations to raise the awareness, responsibility, and accountability of all employees, subsidiaries, joint ventures partners, suppliers, merged and acquired companies, outsourcing partners, and contractors regarding the impact of environmental, occupational health and safety. E Ink encourages its active involvement in relevant improvements and their active participation in industry associations, organizational initiatives, and policy advocacy to support the advancement of related policies.

- **Continuous Improvement:**

To ensure the effectiveness of environmental, occupational health, and safety management, various performance indicators are used. Through a process of risk identification, risk prioritization, and prioritized improvement action plans, process optimization is carried out. This involves enhancing the efficiency of raw material, water resource, and energy utilization, reducing the environmental impact of waste, mitigating occupational health and safety risks, and aiming towards climate neutrality and sustainable operations.



Chairman & CEO